

# **Evaluating Your System/ Determining Need**

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#### Topics

- •Why Data?
- System Assessment
- Performance Improvement
- Next Steps



#### Why Data

"Under HEARTH, there will be an even greater emphasis on data and the use of HMIS. CoCs should assess their data tools, counting methodologies, and HMIS and determine if changes and/or improvements need to be made."

Ann Marie Oliva Director, Office of Special Needs Assistance Programs U.S. Department of Housing and Urban Development



#### Why Data?

Good data is essential to plan to end homelessness, evaluate programs and properly allocate resources.

Point-in-time data

- Identifies at any one time numbers and characteristics
- Identifies trends

Community wide data

- continuously collected
- used to assess cost; to plan solutions; to implement prevention measures; and to measure outcomes.



#### Why Data?

When communities and agencies actually use HMIS data to help manage their programs, data quality improves.

- Are agencies using HMIS data to monitor and manage their programs?
- Is the CoC using data to monitor providers and make system changes?
- If not, what can the HMIS do to provide agencies with useful information they can use?



#### Why Data? 5 Reasons to Measure Performance

- 1. To understand whether current activities are working to achieve intended results
- 2. To drive program improvement and share information on effective practices with others
- 3. To ensure a common understanding among all partners, staff, and consumers of what you intend to achieve and how you intend to do it.
- 4. To communicate and advocate for community support
- 5. To accomplish your goals "What gets measured gets done!"



Use your data

## SYSTEM ASSESSMENT

#### Performance Under the HEARTH Act

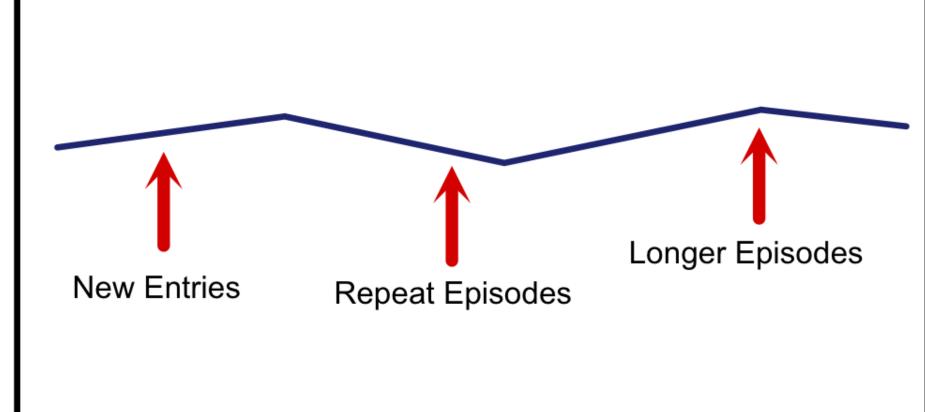
- **Goal:** One goal of the newly consolidated CoC Program under the HEARTH Act is to improve data collection and performance measurement.
- Localize: National performance is fundamentally a reflection of local progress. CoC performance measurement will focus on local performance as a <u>system</u> (including ESG programs).
- **Success:** Demonstration on these key measures reflects progress toward the goal of ending homelessness community-by-community.

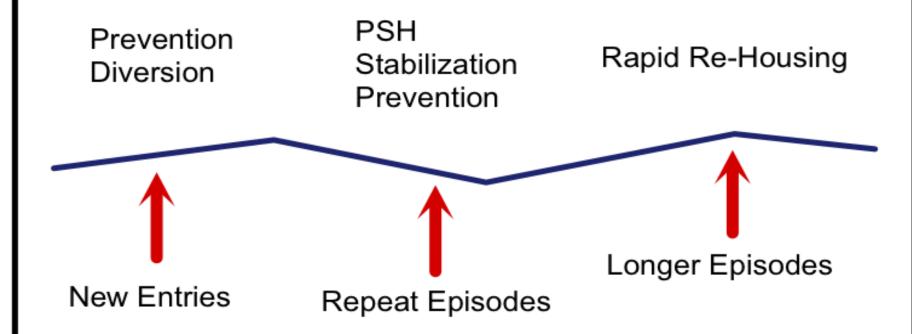
#### System Assessment – Use Your Data

### Critical Measures

- Number who become homeless
- Returns to homelessness
- Duration of homeless episodes







#### System Assessment

#### Inclusive

- All providers All data
  - Buy in what's in it for them
  - Identify common ground
- System data vs. program data
  - Communication between HMIS administrators and system planners

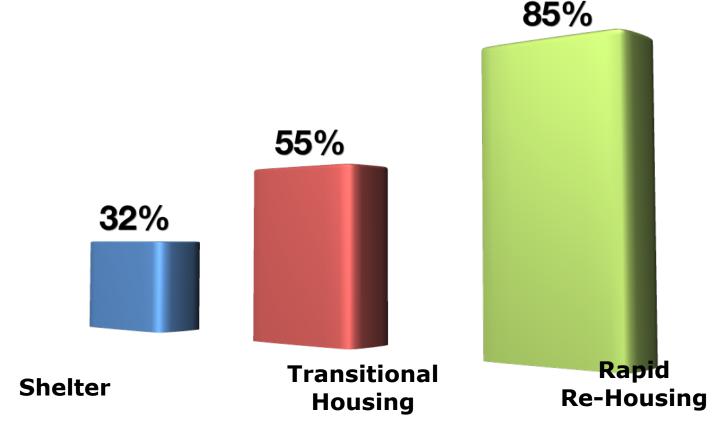


## Homeless System Evaluator

-24	A	В	С	D	Е	F	G	Н	1
1	SYSTEM ENTRY ANALYSIS								
2									
3	This worksheet analyzes the poi	nts of entry to you	rshelters	ystem and	to your pr	evention s	ystem for	compariso	n purposes
	This table allows your community to compare the points of entry of people served within the shelter system to those								
4	served in the HPRP Prevention p	tion program							
	t draws from the answer choices for the HMIS Universal Data element 3.9 - Residence Prior to Program Entry. See								
5	instructions in the table for how to combine point of entry answers.								
6									
7		In Shelter				HPRP (Prevention Only)			
						Persons			
		Persons in			96	in			96
8	Prior Living Situation	Families	Singles	Total	entering	Families	Singles	Total	entering
	Already in Homeless System								
	(answer choices 1-3, 18 in								
9	HMIS)	16	197	213	13.5%	0	0	0	0.0%
	Institutional Setting (Answer								
10	choices 4-7, 15)	3	159	162	10.2%	0	0	0	0.0%
	Unsubisdized rental or home								
11	(Answer choices 10-11)	11	43	54	3.4%	16	13	29	63.0%
	With Family or Friends (Answer								
12	choices12-13)	107	1028	1135	71.8%	9	7	16	34.8%
13	Hotel/Motel (Answer choice 14)	3	7	10	0.6%	1	0	1	2.2%
14	Subsidized Housing (19-21)	0	0	0	0.0%	0	0	0	0.0%
15	Other (21)	0	0	0	0.0%	0	0	0	0.0%

#### Homeless System Evaluator Information

Percent of Exits that are to Permanent Housing for Persons in Households with Children in 14 Communities

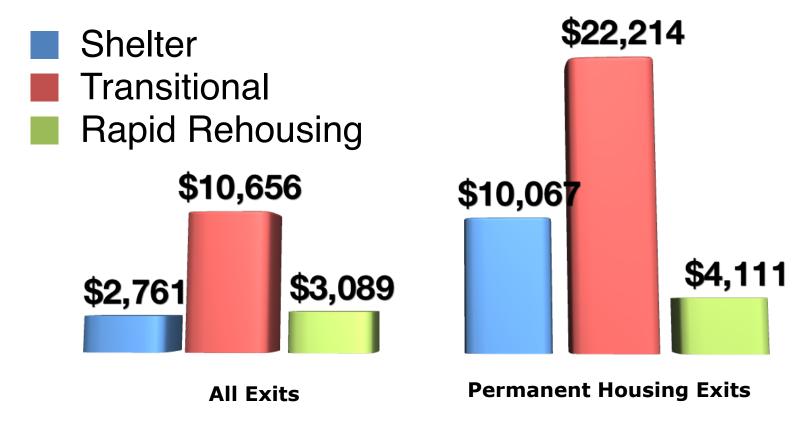




Source: Data from 14 Continuums in seven states that prepared Evaluators for National Alliance to End Homelessness Performance Improvement Clinics in 2011-2012 compiled by Focus Strategies

#### Homeless System Evaluator Information

Average Cost Per Exit for Families with Children in 14 Communities

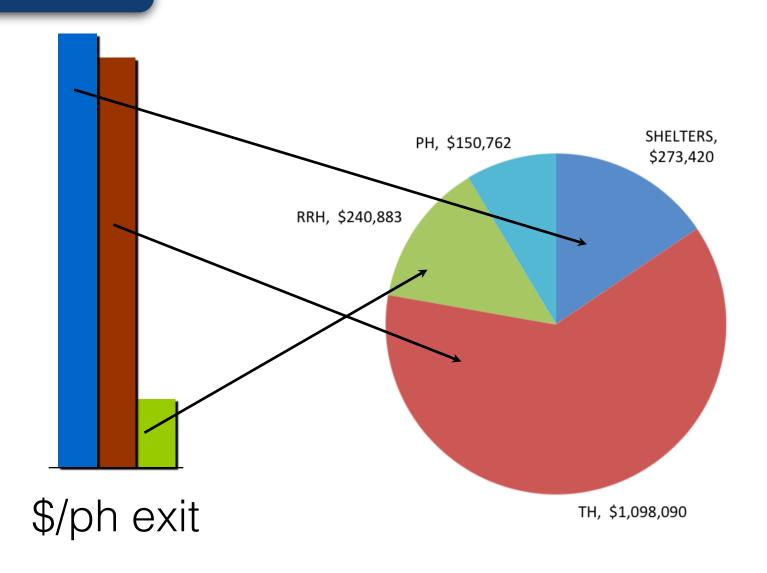




Sample

### Homeless System Evaluator Data

Community How resources are invested for homeless families.



## PERFORMANCE IMPROVEMENT PROCESS

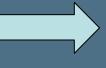
#### Performance Improvement Process Develop a Plan

- What are the Outcome Measures?
- How will you Set Benchmarks?
- How Often will you measure?
- What is your Data Source?
- What are the Incentives?
- How will you Assist Low Performers?
- How will you Report to Your Community?



### Performance Improvement Process





Set Performance Targets



Make Improvements



Report Performance



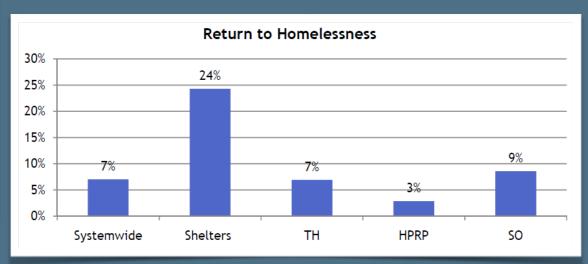
Measure Performance

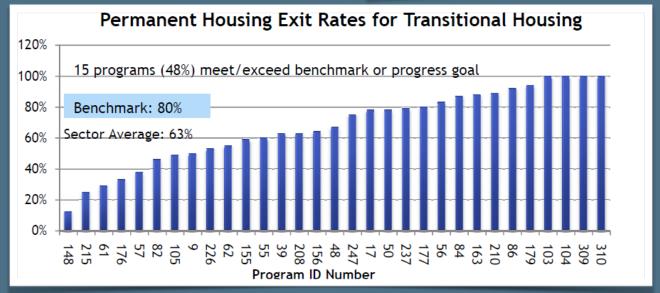


#### Permanent Housing Exit Rates for Shelters 50% 6 programs meet/exceed benchmark 45% 40% 35% 30% Benchmark: 30% 25% 20% Sector Average: 15% 10% 106 66 165 63 63 10 38 325 Program ID Number

## Alameda County, CA

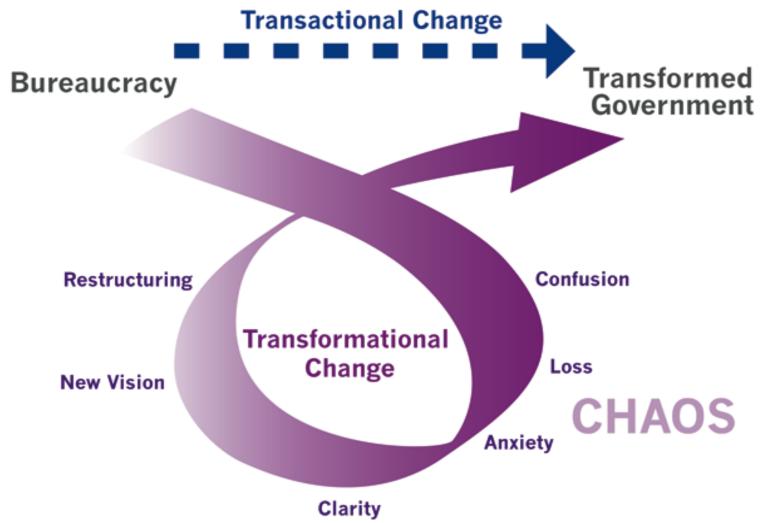
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## NEXT STEPS

### **Next Steps-Get Ready for Change**





## **Next Steps**

Make sure you have the right programs... working as a system



### Reallocation

- Resource reallocation calls for a fundamental shift in the way Continuums spend and distribute resources
  - Talking about reallocation because we don't have a lot of new money (if any)

## **Next Steps**

- 1. Set systemic targets
- 2. Measure and reward performance
- 3. Reallocate from low performing strategies to effective strategies
- 4. Make sure your "pie" is cut correctly
- 5. Engage all funders in your strategy
- 6. **Measure and adjust**

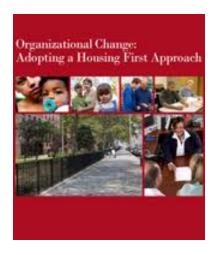


### Resources

www.endhomelessness.org/pages/performanceimprovement

"What Gets Measured Gets Done"





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